

# HEALTH AND SAFETY POLICY

MAY 2018

**Tarmac is the UK's leading sustainable building materials and construction solutions business. Our innovative products and solutions not only deliver the infrastructure needed to grow the UK economy today but also help to create a more sustainable built environment for the country's long term future.**

Our goal is to ensure no one is harmed working for, or with, Tarmac. We want a business where both employees and contractors believe all incidents are preventable ("Zero Harm") and health should never be compromised ("Zero long term Harm"). Achieving this will ensure that employees, contractors and the communities in which we operate are protected from harm.

In support of our Vision, we will apply the following principles:

**Business Leaders** are expected to demonstrate visible commitment to Health and Safety and to lead by example. Health and Safety must never be compromised by production, operational or business needs. Leaders must show a demonstrable commitment to Senior Leadership Interaction and actively engage in monthly SLI opportunities.

**Line management** is responsible for Health and Safety implementation, communication and compliance. Whilst supported by a team of Health and Safety professionals, line management must ensure that:

- All employees, managers and contractors are trained to work safely
- Risk assessments are used by everyone working at Tarmac sites to identify, control and reduce all hazards
- Everyone understands their role in health and safety and delivers on their responsibilities

**Everyone at Tarmac** has a role to play in achieving our health and safety vision. Each of us is responsible for our health and safety and that of those around us. We are each empowered to: speak up or act when we see an issue; ask for help when we need it; share when we

see something that might help others. We should also be open to feedback and challenge from others. Health and safety must be incorporated into all aspects of our business. No task is so important it can't be done safely. All incidents must be reported, investigated and where required remedial actions taken to prevent repeats.

**Systems and processes** to support our vision Tarmac will comply with all relevant legislation, regulations and industry codes of practice through effective deployment of our health and safety management systems, the CRH 16 Life Saving rules, mandatory framework and Tarmac health and safety standards. Our health and safety performance is monitored through a robust assurance programme, overseen by a series of committees at all levels, starting with the Health and Safety Leadership Team.

#### **Our commitment**

We are committed to continuously improving our Health and Safety performance. The overriding principle is that accountability for Health and Safety starts at the top, with the Tarmac Executive Committee. In fully supporting and endorsing this approach we will not only be visible in its delivery, but also make the necessary resources available to implement it.

This policy will be reviewed, as a minimum, annually.



Martin Riley  
Senior Vice President,  
Tarmac



Oliver Mahon  
Senior Vice President,  
UK Cement & Lime, Ireland & Spain