

Environmental policy

Tarmac is the UK's leading sustainable building materials and construction solutions business. Our innovative products and solutions not only deliver the infrastructure needed to grow the UK economy today but also help to create a more sustainable built environment for the country's long term future.

This policy confirms our approach to ensuring Tarmac's environmental performance continually improves and delivers the objectives and targets set out in our Sustainability Strategy.

To support our approach we will ensure that:

- We have implemented and will continually improve, a robust certified environmental management system, appropriate to our activities, to manage risks and support opportunities
- Our senior management team demonstrate leadership of the management system during face to face interaction and visits to our sites
- It is everyone responsible to ensure implementation compliance at a local level
- We aim to identify areas for protection or improvement and ensure we prevent pollution on all of our sites
- We understand and meet our compliance obligations, including relevant industry codes of practice and set objectives and targets to meet these
- We use biodiversity management plans to deliver on our commitment to enhance environmental stewardship
- We take climate adaption seriously focusing on reducing carbon emissions, using resources efficiently and designing out waste in our activities
- We focus on the whole life performance of our products, from durability, to designing for re-use and facilitating their recycling into innovative new solutions
- We promote the adoption of responsible procurement principles amongst our customers, suppliers and contractors
- We actively engage with local communities, regulators and trade associations
- We provide appropriate resources for the learning and development of our employees, confirming that they understand their role/ responsibilities and their contribution to protecting and enhancing the environment.

This policy is communicated to all Tarmac employees and those working on our behalf. It is also available for other interested parties on our website. Every employee is expected to work in accordance with the commitments set out in this policy.

This policy will be reviewed, as a minimum, annually.



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